



# Mentor or Mentee

Which one are you?



# Mentors

## Qualification criteria

### Attitudes:

- Enthusiastic about the profession
- Willing to share experience and to serve as a role model / teacher
- Sees value in ongoing learning and continuous self-improvement
- Active listener and non judgemental
- Able to provide honest and direct feedback
- Willing to open up - relaying stories and anecdotes from your career, recounting successes and failures, offering ideas and approaches and identifying tools
- Willing to take some time to get to know your mentee
- Able to see solutions and opportunities
- Flexible, and open-minded
- Keen to support someone

### EXECUTIVE MENTOR

- 18+ years experience in your field
- Multilayer leadership experience (managing leaders)
- Responsibility managing across multiple geographies
- Currently in a VP level role or similar
- Excellent leadership and communication skills

### MENTOR

- 12+ years experience within your field
- Either strong technical experience in QA/RA/CI as senior subject matter expert
- OR Leadership experience
- Excellent communication skills

### We will provide:

- Highly tailored matching process
- Support on how to be a mentor
- 1 on 1, personalised mentoring
- Fully structured program
- Ongoing support and monthly meet-ups for mentors
- Free, on demand webinars for mentors
- Communication hubs for mentors
- 30% of proceeds donated to Charity
- Certificate as an Elemed Academy Mentor

*Sign Up*  
to become a mentor



# Mentees

## Qualification criteria

### Attitudes:

- Eager to learn new things
- Ability and willingness to improve yourself
- Strong sense of your development needs
- Willing to test and apply what you've learned to achieve your goals
- Enthusiastic and proactive
- Goal oriented
- Want to learn things you don't find in a book
- Want to grow lateral thinking
- Want to develop a solution driven approach

### Have you worked in at least one of the following areas (within the MedTech industry)?

- Regulatory / Quality / Clinical (in a permanent or freelance capacity)
- Emerging leader or senior expert

### Location

- Worldwide

### EXECUTIVE MENTEE

- 12+ years of experience in RA/QA/CL
- Established leader or senior expert

### MENTEE

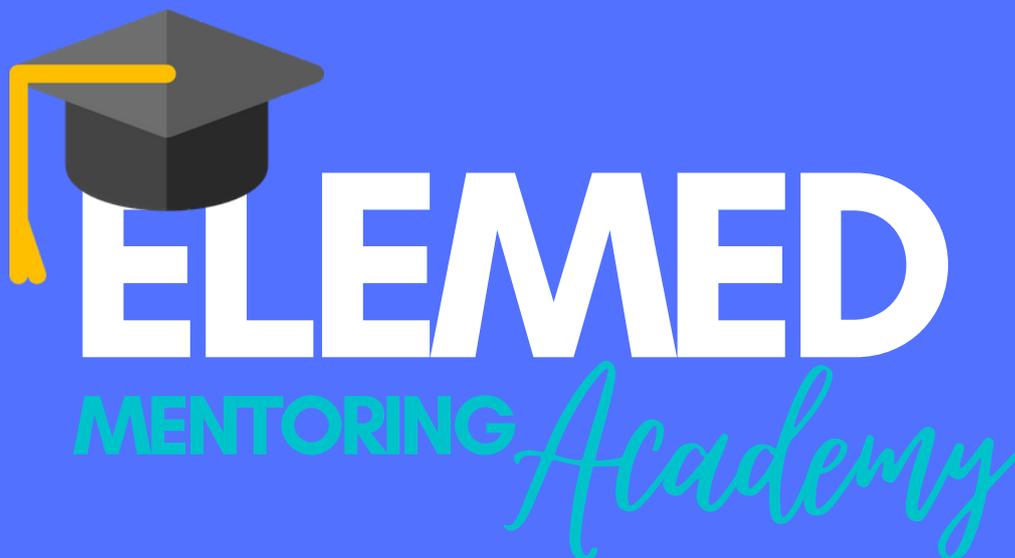
- 4+ years of experience in RA/QA/CL
- Emerging leader or senior expert

### We will provide:

- A personalised match with the mentor best suited to your development needs
- 1 on 1 mentoring, over 7 months
- Virtual free, on demand webinars and training
- A structured program with clear goals, templates and toolkits to help you monitor your progress
- Guidance and materials to get the best out of your mentoring relationship
- Ongoing support and monthly virtual meet-ups with other mentees
- A communication hub specifically for mentees
- A certificate of completion

*Sign Up*  
to become a mentee





[www.elemed.eu/mentoring](http://www.elemed.eu/mentoring)